

Working together

Our purpose

We provide essential engineering services to maintain and renew critical infrastructure networks. Our multidisciplinary engineering services are delivered through our independently branded subsidiary businesses that support the vital day-to-day running of these infrastructure networks.

Our vision

To safely and sustainably deliver these vital engineering services that improve the performance of these critical infrastructure assets.

To deliver our priorities and to satisfy all our stakeholders in the execution of our strategy.

Rail	Infrastructure	Energy	Environmental
National Rail network	Highways Wireless telecoms Aviation	Nuclear decommissioning Thermal power Renewables Networks and distribution	Water Specialist restoration Land remediation

AMCO GIFFEN

BROWNE

Carnell

Clarke Telecom

ENISCA

envolve³
infrastructure

QTS

SEL

seymour

VHE

WALTERLILLY
1972

Differentiated low-risk business model

Our subsidiary businesses operate across a diversified range of markets. We undertake critical asset maintenance and renewals services that are not dependent on large, capital-heavy contract awards, providing a lower risk profile. Supported by the commercial terms and short task execution periods within our frameworks, we continue to successfully manage the industry-wide material shortages and inflation challenges effectively.

Market-leading position, expertise and capabilities

Our businesses work in markets with high barriers to entry which demand a highly skilled, experienced workforce and a proven track record of safe delivery. We continue to develop our range of specialist skills enabling us to provide a more efficient and valuable service to our clients.

High-quality value-accretive compounder

We have a proven history of shareholder value creation through consistent execution of our strategy to deliver reliable capital growth.

We have a track record of organic growth and M&A in high-margin, high-growth end markets, twinned with strong cash generation and shareholder returns.

Ideally poised to benefit from green infrastructure investment

Our purpose-led ESG approach enables us to add value to our customers through investment in innovation and technology, assisting in the delivery of the UK's net-zero carbon target by 2050.

Exposure to attractive long-term, non-discretionary structural growth drivers

We operate in markets underpinned by resilient, long-term growth dynamics and committed regulatory spending periods, with maintenance and renewals expenditure continuing to increase.

We deliver the day-to-day renewal and maintenance tasks required to keep critical networks operational.

Strong long-term growth prospects

The Group is committed to growing the business in its chosen markets both organically and through selective complementary acquisitions whilst maintaining a disciplined approach to capital allocation and risk.

Directors



David Brown

Chairman



Paul Scott

Chief Executive Officer



Sean Wyndham-Quin

Chief Financial Officer

At a glance

c.4,300

Highly-skilled directly employed workforce

240+

Frameworks in regulated markets

11

Subsidiary businesses

79%

Adjusted¹ EPS growth over last 5 years

Financial results

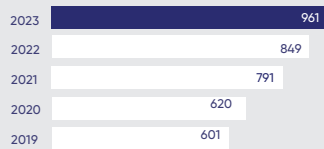
All performance measures are defined within the Annual Report and Accounts.

¹ Renew uses a range of statutory performance measures and alternative performance measures when reviewing the performance of the Group against its strategy. Definitions of the alternative performance measures, and a reconciliation to statutory performance measures, are included in Note 30 of the 2023 Annual Report and Accounts.

Group¹ revenue

£961m

2022: £849.0m



Full year dividend per share

18.00p

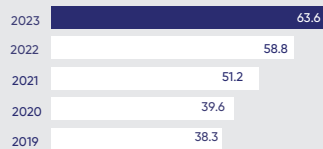
2022: 17.00p



Adjusted¹ operating profit

£63.6m

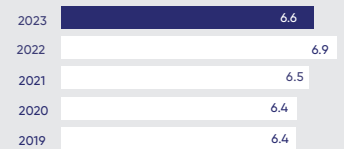
2022: £58.8m



Adjusted¹ operating margin

6.6%

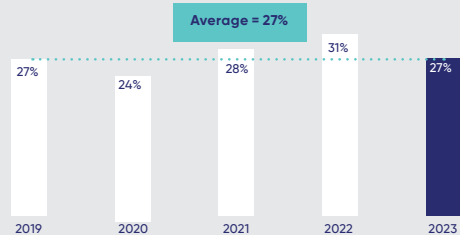
2022: 6.9%



ROCE*

27%

2022: 31%

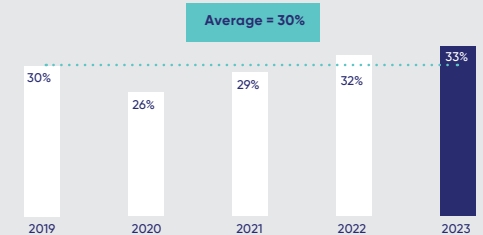


*ROCE = Adjusted LTM EBIT over average capital employed

ROIC*

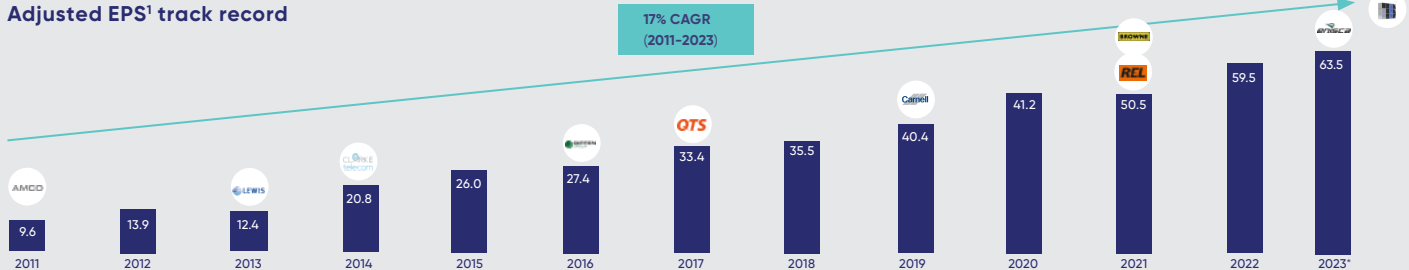
33%

2022: 32%



*ROIC = Adjusted LTM EBIT over average invested capital

Adjusted EPS¹ track record



Our commitment to ESG

Our purpose-led approach to ESG is based on our four commitments. These ensure we continue to align our business with the ESG requirements of our stakeholders. It is important that we work responsibly and in a sustainable manner to leave a lasting positive impact.

Create long-standing customer value

To achieve our purpose to



Made possible through

Unique collaboration

Renew Holdings plc

3175 Century Way
Thorpe Park
Leeds
LS15 8ZB

+44 (0)113 281 4200
info@renewholdings.com

IR Contact

FTI Consulting
200 Aldersgate
London
EC1A 4HD

+44 (0)20 3727 1000
renew@fticonsulting.com

Disclaimer

The information contained in this document (Information) does not contain, constitute or form part of any offer or invitation to purchase or subscribe for any securities of Renew Holdings plc (Company). The Information should not be relied on in connection with any decision to purchase, subscribe for or dispose of any such securities or act as an inducement to enter into any contract or investment decision in relation thereto. No reliance may be placed, for any purpose whatsoever, on the Information or the completeness or accuracy of the Information. No responsibility is accepted, and no representation, warranty or other assurance is made or given, by or on behalf of the Company, its directors or any other person as to the accuracy, completeness, fairness or reasonableness of the Information or any opinion contained therein. Accordingly, no person will be liable for any loss or damage suffered by any person resulting from use of the Information or in connection with it or for any opinion expressed in it or for any error, omission or misstatement in it. No duty of care is owed to any person in relation to the Information.