

ENGINEERING FOR A BETTER TOMORROW

Our purpose

We provide essential engineering services to maintain and renew critical infrastructure networks. Our multidisciplinary engineering services are delivered through our independently branded subsidiary businesses that support the vital day-to-day running of these infrastructure networks.

Our vision

To safely and sustainably deliver these vital engineering services that improve the performance of critical infrastructure assets. To deliver our priorities and to satisfy all our stakeholders in the execution of our strategy.

Rail	Infrastructure	Energy	Environmental
National Rail network	Highways Communications networks Aviation	Nuclear decommissioning Thermal power Renewables Transmission & distribution	Water Specialist restoration Land remediation

AMCO GIFFEN

BROWNE

Camell

Clarke Telecom

envolve³
infrastructure

QTS

SEL

seymour

EXCALON
Infrastructure for Tomorrow

Full Circle.

Differentiated low-risk business model

Our subsidiary businesses operate across a diversified range of markets. We undertake critical asset maintenance and renewals services that are not dependent on large, capital-heavy contract awards, providing a lower risk profile. Supported by the commercial terms and short task execution periods within our frameworks, we continue to successfully manage the industry-wide material shortages and inflation challenges effectively.

Market-leading position, expertise and capabilities

Our businesses work in markets with high barriers to entry which demand a highly skilled, experienced workforce and a proven track record of safe delivery. We continue to develop our range of specialist skills enabling us to provide a more efficient and valuable service to our clients.

High-quality value-accretive compounder

We have a proven history of shareholder value creation through consistent execution of our strategy to deliver reliable capital growth. We have a track record of organic growth and M&A in high-margin, high-growth end markets, twinned with strong cash generation and shareholder returns.

Ideally poised to benefit from green infrastructure investment

Our purpose-led ESG approach enables us to add value to our customers through investment in innovation and technology, assisting in the delivery of the UK's net-zero carbon target by 2050.

Exposure to attractive long-term, non-discretionary structural growth drivers

We operate in markets underpinned by resilient, long-term growth dynamics and committed regulatory spending periods, with maintenance and renewals expenditure continuing to increase. We deliver the day-to-day renewal and maintenance tasks required to keep critical networks operational.

Strong long-term growth prospects

The Group is committed to growing the business in its chosen markets both organically and through selective complementary acquisitions whilst maintaining a disciplined approach to capital allocation and risk.

Directors



David Brown
Chairman



Paul Scott
Chief Executive Officer



Sean Wyndham-Quin
Chief Financial Officer

At a glance

c.4,430

Highly-skilled directly employed workforce

270+

Frameworks in regulated markets

10

Subsidiary businesses

27%

Average 5 year ROCE

Financial results

All performance measures are defined within the 2024 Annual Report and Accounts.

¹ Renew uses a range of statutory performance measures and alternative performance measures when reviewing the performance of the Group against its strategy. Definitions of the alternative performance measures, and a reconciliation to statutory performance measures, are included in Note 30 of the 2024 Annual Report and Accounts.

* Following the disposal of Walter Lilly post FY24 period end, the financial statements have been amended to exclude its trading result from profit for the year from continuing activities. All FY23 comparatives have been restated accordingly, in compliance with IFRS 5.

Group¹ revenue

£1,057m

2023: £887.6m*

2023	888*
2022	849*
2021	791
2020	620
2019	601

Full year dividend per share

19.00p

2023: 18.00p

2023	18.00
2022	17.00
2021	16.00
2020	8.33
2019	11.50

Adjusted¹ operating profit

£70.9m

2023: £62.4m*

2023	62.4*
2022	58.8*
2021	51.2
2020	39.6
2019	38.3

Adjusted¹ operating margin

6.7%

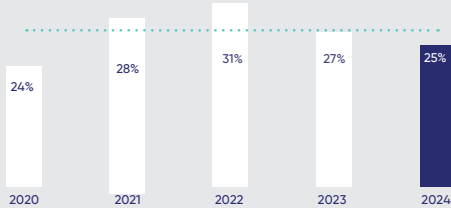
2023: 7.0%*

2023	7.0*
2022	6.9
2021	6.5
2020	6.4
2019	6.4

ROCE*

25%

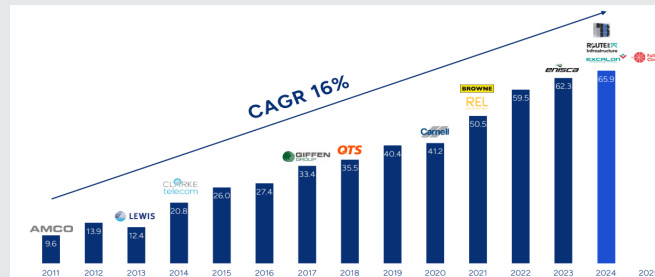
2023: 27%



Average = 27%

*ROCE = Adjusted LTM EBIT over average capital employed

Adjusted EPS¹ track record



¹ Following disposal of Walter Lilly post FY24 period end the order book only includes Engineering Services and the financial statements have been amended to exclude its trading result from profit for the year from continuing activities. Its result has been included in discontinued activities. All FY23 comparatives have been restated accordingly, in compliance with IFRS 5.

Our commitment to ESG

Our purpose-led approach to ESG is based on our four commitments. These ensure we continue to align our business with the ESG requirements of our stakeholders. It is important that we work responsibly and in a sustainable manner to leave a lasting positive impact.



Renew Holdings plc

3125 Century Way
Thorpe Park
Leeds
LS15 8ZB

+44 (0)113 281 4200
info@renewholdings.com

IR Contact

FTI Consulting
200 Aldersgate
London
EC1A 4HD

+44 (0)20 3727 1000
renew@fticonsulting.com

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